



Church Engagement Minister

Job Description Summary

0.5 FTE Position

June 7, 2021

Note:

A more detailed job description is available by contacting moderator@mcab.ca.

Overview:

The Church Engagement Minister works with MCA congregations and individuals with emphasis on three key areas:

1. the mission of the church at the local, regional, nationwide, and international levels;
2. congregational relationships with MCA ministries and each other;
3. the financial integrity of individual churches, MCA, and MC Canada.

Description: This position connects MCA congregations and individuals to the story of God's work within local, MCA, and MC Canada ministries, and by equipping congregations and individuals to share that story within their local communities. It encourages congregations and individuals to support MCA ministries, and equips church leaders to foster a missional impulse within their congregations. The Church Engagement Minister reports to the Executive Minister for work responsibilities in support of the vision, mission and priorities of MCA, including ministries and joint initiatives of the nationwide church. The Church Engagement Minister is adept at building strong relationships with individuals, church leaders, and congregations; providing support for established and new congregations in MCA; and assisting churches to build strong congregation-to-congregation relationships.

Roles and Responsibilities:

1. Facilitate missional church engagement and visioning with congregations and support the mission of MCA by means of preaching, teaching, and fostering inter-church relationships.
2. Share stories of witness initiatives and activities with individuals, congregations, MCA, and the nationwide church.
3. Support the Executive Minister in liaising with the nationwide church on missional development and activity.
4. Implement a focused engagement program with new congregations and their leadership as they grow in their knowledge of Mennonite and Anabaptist faith perspectives, theology, ethics and affiliation with MCA.
5. Support the Executive Minister to assist new congregations as they transition to a second generation of leadership and adapt to Canadian culture.
6. Encourage and promote the financial integrity and sustainability of MCA and individual congregations, and steward congregations and individuals to support the ministries of MCA.
7. Support inter-congregational activity, ministry and relationships among MCA congregations.

Focus and Priority Areas:

- 40%: Support, articulate and advance God's mission within MCA
- 25%: Build Congregational Relationships and Relationships Among Congregations
- 35%: Nurture Financial Support of MCA

Qualification and Education: Preference will be given for a Master of Divinity degree and at least 5 years of experience in pastoral ministry or other church engagement work. A suitable combination of

education and experience will be considered. Candidates will be asked to fill out MC Canada's Ministerial Leadership Information form.

Skills: The Church Engagement Minister will demonstrate skills and competencies in collaborative, intercultural, and Spiritual leadership; management and relational skills; and financial understandings.

Accountabilities: The Church Engagement Minister reports directly to the Executive Minister and ultimately to the Moderator of MCA.

Compensation: The Church Engagement Minister receives a 0.5 FTE salary based on MC Canada Pastor Guidelines, and is eligible for benefits under MCA's Personnel policies. Expenses are reimbursed as per MCA policies.

MCA expects all staff to exhibit a commitment to:

1. Active participation in a local congregation that is a member of MCA
2. The *Confession of Faith in a Mennonite Perspective* as a guide for faith and practice
3. The vision, mission, purpose, and priorities of MCA
4. Abiding by the Personnel Policies of MCA
5. Working well with other staff as a team.